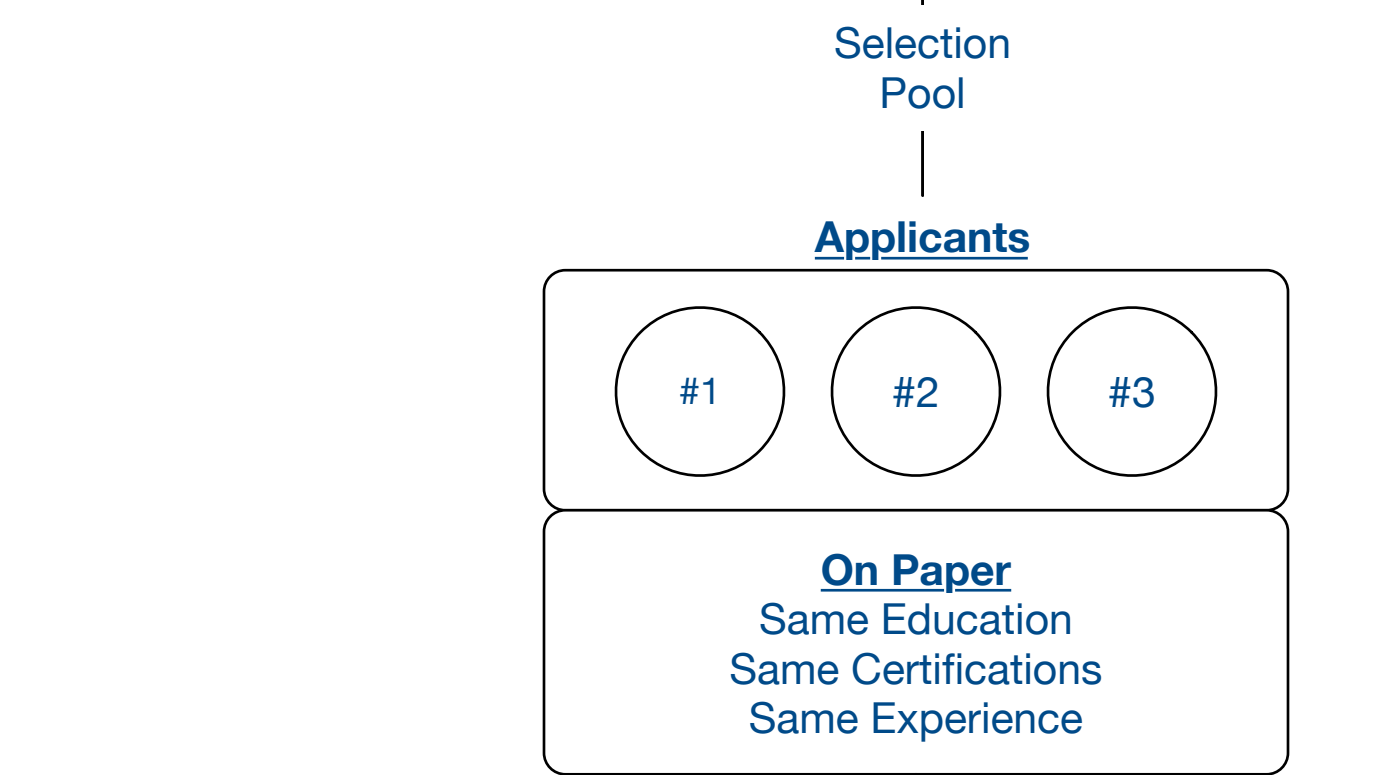


HR Tools			
	Company Job Posting	K Coin	3rd Party Job Postings
Verified			
Education	✗	✓	✗
Certifications	✗	✓	✗
Experience	✗	✓	✗

There are several tools available to acquire Candidate Data. Candidate data is only as good as the due diligence verifying authenticity. Only K-Coin (Insert Name) verifies the candidate's CV and Edu.



#1	#2	#3																														
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 50%;"></th> <th style="width: 50%;"></th> </tr> <tr> <td style="text-align: center;">Verified</td> <td style="text-align: center;">Company Job Posting</td> </tr> <tr> <td>Education</td> <td style="text-align: center;">✗</td> </tr> <tr> <td>Certifications</td> <td style="text-align: center;">✗</td> </tr> <tr> <td>Experience</td> <td style="text-align: center;">✓</td> </tr> </table>			Verified	Company Job Posting	Education	✗	Certifications	✗	Experience	✓	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 50%;"></th> <th style="width: 50%;"></th> </tr> <tr> <td style="text-align: center;">Verified</td> <td style="text-align: center;">3rd Party Job Postings</td> </tr> <tr> <td>Education</td> <td style="text-align: center;">✓</td> </tr> <tr> <td>Certifications</td> <td style="text-align: center;">✓</td> </tr> <tr> <td>Experience</td> <td style="text-align: center;">!?</td> </tr> </table>			Verified	3rd Party Job Postings	Education	✓	Certifications	✓	Experience	!?	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 50%;"></th> <th style="width: 50%;"></th> </tr> <tr> <td style="text-align: center;">Verified</td> <td style="text-align: center;">K Coin</td> </tr> <tr> <td>Education</td> <td style="text-align: center;">✓</td> </tr> <tr> <td>Certifications</td> <td style="text-align: center;">✓</td> </tr> <tr> <td>Experience</td> <td style="text-align: center;">✓</td> </tr> </table>			Verified	K Coin	Education	✓	Certifications	✓	Experience	✓
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Experience	✓																															

Candidate from a competitor applies to a similar position.

Candidate perviously attended a professional educational course but states that they completed an advanced degree.

Candidate pays for a fake diplomas or certification:

<https://cheaper-than-tuition.com/fake-diplomas/>

<http://www.topdiplomaservice.com/NEWS/2017/0609/2115.html>

Candidate requests transcripts and certifications from 4 separate institutions.

After weeks of waiting for the certificates and transcripts to arrive, the candidate finally delivers them to HR.

The transcripts & certifications check out, but took additional time to verify the authenticity of the documents.

HR is still vetting experience claims as the former employer will not respond to inquiries.

Enables HR to identify internal candidates that are not realizing their potential. (Change self-worth = engaged)

Candidate (internal / external) has a 90% probability of succeeding in role. Certs, Work History, Edu.

AI Matching

C++

Serie 7

CPA

Certifications

Published Articles

Published Videos

Links

Professional Organizations

Schools

BS

MBA

Work form home match

Outsource matching

Past Gigs

Past Projects

HR / Employment Recommendations

Über for HR Influencer receives K Coin for hire

50% to Influencer
50% to Company
Disrupting the Recruiting Industry

360 Feedback

Manager Review

Peer Reviews

NDA Advisors
You can't take the job. Because of NDA

Paid for in KCoin

Duty & Responsibility

OPT Requirements

Companies

Timelines

Requirements

Recruiter has a wholistic view of the candidate.

HR is able to capture the candidate's potential.

Blockchain verified authenticity of education, certifications and experience. Reducing cost and time of due diligence.

HR Recruiter is able to make a sound / confident decision based on the candidates data and credentials.

AI process enables HR to identify internal hire opportunities. (Employee has certifications. 90% probability to succeed in X Role.)